

Bank of China Limited 2026 Global Internship Program – Position List

No.	Institution Name	Recruiting Department/ Direction	Headcount	Eligibility	Work Location	Application Method
1	Bank of China Limited Head Office	Global Internship Program	20	1. Nationality: No restriction. 2. Education & Majors: Applicants should be current master's and doctoral students at domestic universities expecting to graduate between 2027 and 2028, majoring in Economics, Law, Management, Science, Engineering, Humanities, or other related disciplines. Preference will be given to candidates with an international-related academic background. 3. Competencies: Applicants should possess outstanding comprehensive qualities, learning abilities, innovative skills, teamwork spirits and growth potential. Preference will be given to candidates with professional qualifications such as Chartered Financial Analyst (CFA), Financial Risk Manager (FRM), Association of Chartered Certified Accountants (ACCA), Certified Public Accountant (CPA), and Legal Professional Qualifications. 4. Language Skills: Applicants are required to have a minimum score of 425 on CET-6 or provide equivalent proof of English proficiency (e.g., TOEIC Listening and Reading Test score of 715 or higher, TOEFL iBT score of 85 or higher, or IELTS score of 6.5 or higher). 5. Internship Duration: Priority will be given to candidates who can commit to being on-site for 5 days per week.	Beijing	Application Link: https://campus.chinahr.com/pages/2026s-boc/internship
2	Bank of China Limited Beijing Branch		6		Beijing	
3	Bank of China Limited Shanghai Branch		6		Shanghai	
4	Bank of China Limited Guangdong Branch		4		Guangzhou	
5	Bank of China Limited Shenzhen Branch		4		Shenzhen	
6	Bank of China Limited Jiangsu Branch		4		Nanjing	
7	Bank of China Limited Anhui Branch		3		Hefei	
8	Bank of China Limited Shaanxi Branch		3		Xi'an	
9	Bank of China (Hong Kong) Limited	Southeast Asia Sailing Internship Programme (in five directions, namely Personal Banking, Corporate Banking, Financial Markets, Risk Management, and Information Technology)	25	1. Nationality: Southeast Asian. 2. Education & Majors: Current undergraduate or postgraduate students who will graduate between September 2026 and 2028. All majors are welcome, with a preference for Business, Finance, Marketing, Management, Information Technology, and other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English. Fluency in Chinese and at least one Southeast Asian language is highly preferred.	Hong Kong (China)	Application Link: https://campus.chinahr.com/pages/2026s-boc/internshipkh
10	Bank of China (Hong Kong) Limited Jakarta Branch	Corporate Banking Department	4	1. Nationality: Indonesian. 2. Education & Majors: Applicants should be current undergraduate, postgraduate, or PhD students. All majors are welcome, with a preference for Business, Finance, Marketing, Management, and other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred. 4. Internship Duration: Applicants should be able to commit to an on-site internship for a period of 3 to 12 months.	Jakarta	Application Email: recruit.id@bankofchina.com.id
		Business Development Department	2			
		Transaction Banking Department	2			
11	Bank of China (Hong Kong) Limited Phnom Penh Branch	Risk Management Department	1	1. Nationality: Cambodian. 2. Education & Majors: Applicants should be penultimate or final year undergraduate students. Preference will be given to candidates majoring in Computer Science, Mathematics, Statistics, etc. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred. 4. Skills & Competencies: Applicants should be proficient in Microsoft Office Suite and flowcharting tools. Knowledge of one or more programming languages is highly preferred.	Phnom Penh	Application Email: hr@kh.bank-of-china.com ; oryeangang@kh.bank-of-china.com
		Personal Banking Department	3			
12	Bank of China (Hong Kong) Limited Ho Chi Minh City Branch	Corporate Banking Department	2	1. Nationality: Vietnamese. 2. Education & Majors: Applicants should be current undergraduate, postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, International Trade, Business Administration, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred. 4. Others: Preference will be given to candidates with prior internship experience in banking, customer service, or related fields.	Ho Chi Minh City	Application Email: holyphuc@vn.bank-of-china.com
13	Bank of China (Hong Kong) Limited Manila Branch	Corporate Banking Department	2	1. Nationality: Philippine. 2. Education & Majors: Applicants should be current undergraduate, postgraduate, or PhD students. Preference will be given to candidates majoring in Business Administration, Finance, Economics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.	Manila	Application Email: recruitment@ph.bank-of-china.com
		Banking Business Department	1			
		Financial Markets Department	1			
		Risk Management Department	1			
14	Bank of China (Hong Kong) Limited Vientiane Branch	General Administration Department	1	1. Nationality: Lao. 2. Education & Majors: Applicants should be penultimate or final year undergraduate students, or current postgraduate and PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred. 4. Skills & Competencies: Knowledge of one or more programming languages is highly preferred.	Vientiane	Application Email: service.la@bankofchina.com
		Corporate Banking Department	1			
		Banking Department	1			

No.	Institution Name	Recruiting Department/Direction	Headcount	Eligibility	Work Location	Application Method
15	Bank of China (Malaysia) Berhad	Finance Department	1	1. Nationality: Malaysian. 2. Education & Majors: Applicants should be current undergraduate students. Preference will be given to candidates majoring in Financial Management, Accounting, or Finance. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.	Kuala Lumpur	Application Email: recruitment@my.bank-of-china.com
		Financial Technology Department	2	1. Nationality: Malaysian. 2. Education & Majors: Applicants should be current undergraduate students. Preference will be given to candidates majoring in Computer Science, Software Engineering, or Information Systems. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred. 4. Skills & Competencies: Familiarity with at least one programming language (e.g., Java, Python) is highly preferred.		
		Technology Risk Management Department	1	1. Nationality: Malaysian. 2. Education & Majors: Applicants should be current undergraduate students. Preference will be given to candidates majoring in Computing, Cybersecurity, or Risk Management. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred. 4. Others: Applicants should be proficient in Microsoft Office Suite. Candidates with foundational knowledge of cybersecurity are preferred.		
		Financial Institutions Department	1	1. Nationality: Malaysian. 2. Education & Majors: Applicants should be current undergraduate students. Preference will be given to candidates majoring in Statistics, Financial Engineering, or Business Analytics. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.		
		Internal Control and Legal & Compliance Department	1	1. Nationality: Malaysian. 2. Education & Majors: Applicants should be current undergraduate students. Preference will be given to candidates majoring in Law, Finance, Economics, or Auditing. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.		
16	Bank of China (Thai) Public Company Limited	Personal Banking Department	1	1. Nationality: Thai. 2. Education & Majors: Applicants should be current undergraduate, postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.	Bangkok	Application Email: hr.career@th.bank-of-china.com
		Transaction Banking Department	1	1. Nationality: Thai. 2. Education & Majors: Applicants should be current students pursuing a bachelor's, master's, or doctoral degree. Preference will be given to candidates majoring in Trade or Economics. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.		
		Corporate Banking Department	2	1. Nationality: Thai. 2. Education & Majors: Applicants should be current undergraduate, postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.		
17	Bank of China Limited Macau Branch	Head office departments of the branch or its subordinate outlets	20	1. Identity Requirements: Holders of a Macau SAR Resident Identity Card. 2. Education & Majors: Applicants should be current undergraduate (Sophomore and above), postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should have strong communication skills in English and Chinese. Fluency in Cantonese is required.	Macau (China)	Application Link: https://career.bocmacau.com
18	Tai Fung Bank Limited	Corporate Banking Departments I, II & III	5	1. Identity Requirements: Holders of a Macau SAR Resident Identity Card. 2. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year) or postgraduate students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English, with the ability to work effectively in a cross-cultural environment. Proficiency in Chinese is highly preferred.	Macau (China)	Application Email: tfbjob@taifungbank.com

No.	Institution Name	Recruiting Department/Direction	Headcount	Eligibility	Work Location	Application Method
19	Bank of China Limited Singapore Branch	Front Office Departments (Focus on Artificial Intelligence and Green Finance)	6	1. Identity Requirements: Singapore Citizens or Singapore Permanent Residents (SPRs). 2. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year) or postgraduate students. Majors in AI, Data Science, Computer Science, Financial Engineering, Statistics, Economics, Accounting, or Business are preferred. 3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. 4. Skills & Competencies: Familiarity with data analysis tools or AI frameworks is highly preferred. Prior experience in data analysis or machine learning projects is highly preferred.	Singapore	Application Email: recruit.sg@bankofchina.com
		Middle and Back Office Departments (Focus on Artificial Intelligence, Green Finance, and Risk and Compliance)	4	1. Identity Requirements: Singapore Citizens or Singapore Permanent Residents (SPRs). 2. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year) or postgraduate students. Majors in AI, Data Science, Computer Science, Financial Engineering, Statistics, Economics, Accounting, or Business are preferred. 3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. 4. Skills & Competencies: Prior experience in data analysis, risk management, or Anti-Money Laundering (AML) related coursework or projects is highly preferred.		
20	Bank of China Limited Seoul Branch	General Administration Department	4	1. Nationality: South Korean. 2. Education & Majors: Applicants should be current undergraduate, postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in written and spoken Korean, English, or Chinese. Proficiency in Chinese (with HSK Level 4 or above) is highly preferred.	Seoul/Ansan, Gyeonggi-do	Application Email: recruit.kr@bankofchina.com
21	Bank of China Limited London Branch/ Bank of China (UK) Limited	Business Development Direction	5	1. Nationality & Residency Requirements: Applicants should have the legal right to work in the UK, including but not limited to British or Irish citizenship or Indefinite Leave to Remain (including settled status granted under the EU Settlement Scheme). 2. Education & Majors: Applicants must be current students in higher education, with a major relevant to the position's requirements, including but not limited to Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. Candidates should also meet one of the following criteria: current undergraduate students (typically in their penultimate or final year); current postgraduate students; current PhD students. 3. Language Skills: Preference will be given to candidates with excellent written and oral communication skills in both English and Chinese.	London	Application Link: https://campus.chinahr.com/pages/2026-boc/internshiplondon
		Financial Markets Direction	1			
		Risk and Compliance Direction	3			
		General Administration Direction	1			
22	Bank of China Limited Frankfurt Branch	Business Development Direction	3	1. Identity Requirements: EU citizens. 2. Education: Current undergraduate students (typically in their penultimate or final year) or postgraduate students. Majors should be relevant to the position. 3. Language Skills: Applicants should be proficient in English. German as a working language is highly preferred. A good command of written and spoken Chinese is highly preferred. 4. Competencies: Strong learning ability with a high sense of responsibility and teamwork. Excellent cross-cultural communication and interpersonal skills.	Frankfurt, Berlin, Hamburg, Düsseldorf, and Munich	Application Email: recruiting.de@bankofchina.com
		Risk and Compliance Direction	2		Frankfurt	
		IT Direction	1		Frankfurt	
		Clearing, Operations & Back Office Support Direction	2		Frankfurt	
23	Bank of China Limited Luxembourg Branch / Bank of China (Europe) S.A.	Transaction Banking Department	1	1. Identity Requirements: EU citizens. 2. Education & Majors: Applicants should hold a Bachelor's degree or above in Finance, Accounting, Banking, Business, or related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.	Luxembourg	Application Email: recruitment.lu@bankofchina.com
		Clearing Department	1	1. Identity Requirements: EU citizens. 2. Education & Majors: Applicants should hold a Bachelor's degree or above in Finance, Accounting, Banking, Business, or related disciplines. 3. Competencies: Strong teamwork spirit and attention to detail; proactive, independent, and possess excellent communication skills; ability to adapt to a multicultural team environment. 4. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred. 5. Skills & Competencies: Applicants should be proficient in Microsoft Office (Word, Excel, and PowerPoint). Familiarity with SQL, Access, Python, or SWIFT is highly preferred.		

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23	Bank of China Limited Luxembourg Branch / Bank of China (Europe) S.A.	Credit Management Department	1	<p>1. Identity Requirements: EU citizens.</p> <p>2. Education & Majors: Applicants should hold a Master's degree in Risk Management, Finance, or a related discipline.</p> <p>3. Competencies: Strong sense of responsibility, self-confident, and proactive; strong statistical analysis skills and excellent written and oral communication skills; ability to work efficiently and handle multiple tasks simultaneously; ability to summarize and prepare financial information and assessment reports; logical and structured problem-solving skills; strong organizational skills and attention to detail, with a customer-oriented mindset.</p> <p>4. Language Skills: Applicants should be fluent in English. Proficiency in Chinese and French is highly preferred.</p>	Luxembourg	Application Email: recruitment.lu@bankofchina.com
		Financial Management Department	1	<p>1. Identity Requirements: EU citizens.</p> <p>2. Education & Majors: Applicants should hold a Bachelor's degree or above in Accounting, Economics, or other related disciplines.</p> <p>3. Competencies: Strong business acumen and communication skills; solid foundational knowledge in accounting and economics; teamwork spirit, proactive, with good professional integrity and a strong sense of responsibility.</p> <p>4. Language Skills: Applicants should be fluent in English. Proficiency in Chinese and French is highly preferred.</p> <p>5. Skills & Competencies: Applicants should possess strong Excel skills. Proficiency in Python is highly preferred.</p>		
		Internal Control and Legal & Compliance Department	1	<p>1. Identity Requirements: EU citizens.</p> <p>2. Education & Majors: Applicants should hold a Bachelor's degree or above in Law, Auditing, Finance, Banking, or Business.</p> <p>3. Competencies: Possess strong analytical and problem-solving skills; highly responsible, self-confident, proactive, and good at teamwork.</p> <p>4. Language Skills: Applicants should be fluent in English. Proficiency in Chinese is highly preferred.</p>		
		Information Technology Department	1	<p>1. Identity Requirements: EU citizens.</p> <p>2. Education & Majors: Applicants should hold a Bachelor's degree or above in Statistics, Data Science, Computer Science, or other related fields.</p> <p>3. Competencies: Proficient in SQL, Python, or other tools for data processing and analysis; detail-oriented with strong analytical skills and a willingness to learn; excellent communication and teamwork skills.</p>		
		Financial Institutions Department	1	<p>1. Identity Requirements: EU citizens.</p> <p>2. Education & Majors: Applicants should hold a Bachelor's or Master's degree in Banking, Finance, Accounting, or a related discipline.</p> <p>3. Competencies: Excellent communication and organizational skills; strong teamwork spirit with flexibility and meticulousness; problem-solving oriented mindset; ability to adapt to a multicultural communication environment.</p> <p>4. Language Skills: Applicants should possess excellent oral and written communication skills in English.</p>		
24	Bank of China (Europe) S.A. Brussels Branch	Business Development Department	1	<p>1. Identity Requirements: EU citizens.</p> <p>2. Education & Majors: Applicants should be current undergraduate or postgraduate students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Business, or other related disciplines.</p> <p>3. Language Skills: Applicants should have excellent communication skills in English and be capable of working in a cross-cultural environment. Proficiency in Chinese, French, or Dutch is highly preferred (e.g., HSK Level 4 or above for Chinese).</p>	Brussels	Application Email: hr.be@bankofchina.com
25	Bank of China (Europe) S.A. Lisbon Branch	Banking Department/ Relationship Management	1	<p>1. Identity Requirements: Portuguese or holders of a valid Portuguese residence permit with authorization to work. Holders of a Portuguese Tax Identification Number (NIF) and Social Security Identification Number (NISS).</p> <p>2. Education & Majors: Applicants should hold a Bachelor's or Master's degree. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines.</p> <p>3. Language Skills: Applicants should be proficient in both written and spoken Chinese, English, and Portuguese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.</p>	Lisbon	Application Email: qing.wang01@bankofchina.com
26	Bank of China (Europe) S.A. Poland Branch	Business Development Department	1	<p>1. Identity Requirements: EU citizens or holders of a valid work/internship visa or residence permit.</p> <p>2. Education & Majors: Applicants should be current undergraduate or postgraduate students. Preference will be given to candidates majoring in Finance, Economics, or other related disciplines.</p> <p>3. Language Skills: Proficient in English. Fluency in Chinese or Polish is highly preferred.</p> <p>4. Competencies: Strong teamwork spirit and a high sense of professional responsibility.</p> <p>5. Working Hours: Preference will be given to candidates who can commit to 40 hours per week for a consecutive period (up to three months).</p>	Warsaw	Application Email: hr.pl@bankofchina.com
		General Administration Department	1			
		Banking Department	1			
		Risk and Compliance Department	1			

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27	Bank of China (Europe) S.A. Rotterdam Branch	Business Development Department	1	1. Nationality: Dutch. 2. Education & Majors: Applicants should be current undergraduate or postgraduate students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.	Rotterdam	Application Email: hr.nl@bankofchina.com
		Risk & Compliance Department	1			
28	Bank of China (Central and Eastern Europe) Limited Vienna Branch	Corporate Banking Department	1	1. Identity Requirements: EU citizens. 2. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year), postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in German and Chinese (e.g., HSK Level 4 or above) is highly preferred. 4. Skills & Competencies: Proficiency in at least one programming language is highly preferred.	Vienna	Application Email: service.at@bankofchina.com
		Banking Department	1			
29	Bank of China (Central and Eastern Europe) Limited Bucharest Branch	Corporate Banking Department	1	1. Eligibility: Applicants should have the legal right to intern in Romania, such as being an EU resident or holding a valid 3-month short-stay Schengen visa. 2. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year), postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.	Bucharest	Application Email: ADMIN.ro@eu.bank-of-china.com
		General Administration Department	1			
30	Bank of China (Central and Eastern Europe) Limited Prague Branch	Corporate Banking Department	1	1. Nationality: Czech or Slovak. 2. Education & Majors: Applicants should be current postgraduate or PhD students. Preference will be given to candidates majoring in Finance, Economics, Financial Management, or other related disciplines. 3. Language Skills: Proficiency in local language. Proficiency in Chinese and English is highly preferred. 4. Others: Prior experience in the banking industry is highly preferred.	Prague	Application Email: corporatebanking.cz@eu.bank-of-china.com
		General Administration Department	1			
31	Bank of China Limited Dubai Branch	General Banking Direction	5	1. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year), postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 2. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred. 3. Skills & Competencies: Applicants should be proficient in Microsoft Office (Excel, Word, PowerPoint, etc.). Proficiency in at least one programming language is highly preferred. 4. Demonstrated good performance during university, with no record of illegal acts or violations of rules and disciplines.	Dubai	Application Email: HumanResources@ae.bank-of-china.com
32	Bank of China (New Zealand) Limited	Corporate Banking Department	1	1. Nationality: New Zealand. 2. Education & Majors: Applicants should be current undergraduate, postgraduate, or PhD students in their final year of study. Preference will be given to candidates majoring in Finance or related disciplines. 3. Language Skills: Applicants should possess excellent written and oral communication skills in both English and Chinese, and capable of working in a cross-cultural working environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.	Auckland	Application Email: julia.zhu@bankofchina.com
33	Bank of China (Mauritius) Limited	Corporate Banking Department	1	1. Nationality: Mauritian. 2. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year), postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines. 3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred. 4. Skills & Competencies: Proficiency in at least one programming language is highly preferred.	Port Louis	Application Email: mkwei@mu.bank-of-china.com
		Banking Department	1			

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34	Bank of China Limited Johannesburg Branch	Financial Management Positions	1	<p>1. Identity Requirements: South African citizens or Permanent Residents (PR) are preferred.</p> <p>2. Education & Majors: Applicants should be current undergraduate (typically in their final year), postgraduate, or PhD students. Majors in Financial Management, Accounting, Finance, Economics, or other disciplines related to Economics and Management.</p> <p>3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.</p> <p>4. Skills & Competencies: Applicants should be familiar with basic accounting standards (such as IFRS or PRC GAAP), financial statement logic, and programming languages is highly preferred.</p>	Johannesburg	<p>Application Email: jhbhr@za.bank-of-china.com; hr.za@bankofchina.com</p>
		Internal Control and Legal & Compliance Department	1	<p>1. Identity Requirements: South African citizens or Permanent Residents (PR) are preferred.</p> <p>2. Education & Majors: Applicants should be current undergraduate (typically in their final year), postgraduate, or PhD students. Majors in Financial Management, Accounting, Finance, Economics, or other disciplines related to Economics and Management.</p> <p>3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.</p>		
		General Administration Department	1	<p>1. Identity Requirements: South African citizens or Permanent Residents (PR) are preferred.</p> <p>2. Education & Majors: Applicants should be current undergraduate (typically in their final year), postgraduate, or PhD students. Majors in Financial Management, Accounting, Finance, Economics, or other disciplines related to Economics and Management.</p> <p>3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese is highly preferred.</p>		
		Banking Department	2	<p>1. Identity Requirements: South African citizens or Permanent Residents (PR) are preferred.</p> <p>2. Education & Majors: Applicants should be current undergraduate, postgraduate, or PhD students. Majors in Financial Management, Accounting, Finance, Economics, or other disciplines related to Economics and Management.</p> <p>3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.</p>		
		Corporate Banking Department	1	<p>1. Identity Requirements: South African citizens or Permanent Residents (PR) are preferred.</p> <p>2. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year), postgraduate, or PhD students. All majors are welcome.</p> <p>3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.</p>		
		Transaction Banking Department	1	<p>1. Identity Requirements: South African citizens or Permanent Residents (PR) are preferred.</p> <p>2. Education & Majors: Applicants should be current undergraduate (typically in their penultimate or final year), postgraduate, or PhD students. Preference will be given to candidates majoring in Finance, Economics, Accounting, Management, Business, Mathematics, Statistics, or other related disciplines.</p> <p>3. Language Skills: Applicants should be proficient in both written and spoken English and Chinese, and capable of working in a cross-cultural environment. Proficiency in Chinese (e.g., HSK Level 4 or above) is highly preferred.</p> <p>4. Skills & Competencies: Proficiency in at least one programming language is highly preferred.</p>		